

## **ENVIRONMENTAL POLICY**

The top management of Patrolsec Ltd. is keenly aware of the impact our business operations have on the environment, both locally and globally. We recognize that in our day-to-day operations, we inevitably impact the environment in various ways, both on a local and global scale. We are committed to reducing this impact through continuous improvement in our environmental performance.

We will implement policies for recycling, reducing waste generation, and promoting environmental awareness, in line with the requirements of ISO 14001:2015. Patrolsec Ltd. is committed to fulfilling our legal and other obligations and preventing pollution in the context of our organization. This is achieved through our Management System, which meets the requirements of BS EN ISO 14001:2015, including aspects specific to the service industry, and ensures that our business processes are carefully monitored, measured, and controlled to promote continual improvement in our environmental performance.

It is our policy to adopt procedures and practices that:

- Do not harm the environment.
- Do not restrict others from enjoying the environment.
- Promote sustainable improvements (where we have influence) that consider the effects on the environment.
- Minimize waste sent to landfills by following the waste hierarchy: ELIMINATE, REDUCE, REUSE, and RECYCLE.
- Commit to continual improvement in our environmental performance through the implementation of our EMS (Environmental Management System) and the establishment of measurable environmental objectives and targets. These will be documented, implemented, maintained, monitored, and reviewed.
- Implement controls to protect the environment from any significant environmental aspects and impacts arising from our work activities.
- Promote a sustainable approach to business in partnership with our clients and stakeholders by conserving energy, minimizing consumption, preferring low-pollution materials, maximizing efficiency, and implementing the Waste Management Hierarchy.

We support this policy by implementing the following procedures:

- All waste, including wastepaper, junk mail, documentation, etc., must be returned to the office through your supervisor for recycling in a manner that does not compromise the integrity of our clients, employees, or company.
- Arrange for printer cartridges, toners, etc., to be returned to the supplier or designated agent for recycling using provided envelopes. Promote the use of recycling banks for bottles, cans, paper, and other waste materials that employees may bring into their workplace.
- Ensure that any packaging supplied with equipment is disposed of in ways that support this policy. Seek professional advice to further practices that reduce paper usage and waste generation.

This policy is promoted throughout our company and communicated to all staff and organizations working for or on our behalf through effective training and leadership. Employees and other organizations are expected to cooperate and assist in the implementation of this policy while ensuring that their work, as far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

Patrolsec Ltd fully accepts its responsibility to protect the environment in all its business activities by adopting best practice industry standards and guidelines. It is Patrolsec Ltd's responsibility to ensure the Management System functions correctly and its effectiveness is maintained through monitoring, control, audit, and review.

The Managing Director shall review this policy annually or following significant changes.

*M. Naeem*

Patrolsec Ltd.

Review date: 12/10/23