

Lone Worker Policy

General Policy Statement:

Lone Workers, as defined by the Health and Safety Executive, are individuals who work independently without close or direct supervision. As part of Patrolsec Ltd's management structure, it is our responsibility to ensure the health, safety, and welfare of all our staff. It is also the duty of every employee to take reasonable care of themselves and others who may be affected by their work activities.

Policy Purpose:

This policy is designed to assist Patrolsec Ltd managers in establishing a safe working environment and conducting suitable risk assessments for staff engaged in Lone Working duties. The primary goal of this policy is to implement control measures that safeguard all Patrolsec Ltd employees working alone during their contractual duties.

Key Policy Guidelines:

- Identification of Hazards: All potential hazards must be identified.
- Risk Assessment: Significant risks should be thoroughly documented in a risk assessment.
- Periodic Review: Risks should be regularly reviewed, especially in cases of situational changes, near misses, accidents, or incidents.

The Managing Director shall review this policy annually or following significant changes.

M. Nacem

Patrolsec Ltd.

Review date: 12/10/23