

MODERN SLAVERY POLICY STATEMENT

1. Introduction: This statement is made in accordance with Section 54 of the Modern Slavery Act 2015, outlining Patrolsec Limited's actions to prevent modern slavery and human trafficking within its business and supply chain.

2. Purpose:

- Ensure no modern slavery, including slavery, servitude, human trafficking, or forced labour, occurs in our business or supply chain.
- Uphold ethical, transparent, and zero-tolerance practices.
- Implement effective systems to prevent modern slavery.

3. Our Policies: We have several internal policies to ensure ethical and transparent business practices, including:

- **Anti-Slavery Policy:** Outlines our stance on modern slavery and how employees can report concerns.
- **Recruitment Procedure:** Includes eligibility checks to prevent forced labor.
- **Whistleblowing Policy:** Allows employees to raise concerns without fear of reprisals.

4. Our Suppliers: We have a Procurement Procedure and Approved Supplier List, conducting due diligence on suppliers, ensuring they:

- Have taken steps to eradicate modern slavery.
- Hold their own suppliers accountable for modern slavery.

Training: We regularly educate relevant management and staff to help them understand the signs of modern slavery and know how to respond to potential risks within our business and supply chain. We also work with the Supply Chain Sustainability School to promote industry education on modern slavery.

Performance Indicators: We gauge the effectiveness of our anti-slavery efforts if:

- No reports indicate the presence of modern slavery within our business or supply chain.
- We successfully communicate our expectations regarding modern slavery to every employee, achieving compliance.

We will make this policy available to all stakeholders, shareholders, staff, and the general public upon request.



The Managing Director shall review this policy annually or following significant changes.

M. Naeem

Patrolsec Ltd.

Review date: 12/10/23

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