

Safeguarding Policy

Policy Statement

Patrolsec recognizes that protecting and safeguarding children, young people, and vulnerable adults is a collective responsibility and is founded upon effective collaborative working between the company and customers to maximize the effectiveness of different roles and expertise.

Purpose

Patrolsec recognizes that a written policy and specific procedures are required to enable safeguarding children, young people, and vulnerable adults with comprehensive understanding, uniformity, and absolute clarity in application where our staff come into contact with vulnerable groups.

Scope

Specific objectives within the scope of this policy include:

1. Ensuring that a responsible person is nominated as a focal point for Safeguarding issues, being the Head of Operations.
2. Ensuring that a Safeguarding Policy is in place, reviewed at least annually, and that the Policy is appropriately updated in line with any changes to national legislation, business requirements, or any national and local policy developments.
3. Ensuring that all aspects of the Safeguarding Policy are considered during the recruitment process for members of staff and referenced in the selection process for subcontractors.
4. Ensuring that where appropriate, parents, tutors/teachers, children, young people, and vulnerable adults are informed in writing how to report concerns about a child, young person, or vulnerable adult.
5. Ensuring that all members of staff who are in contact with vulnerable groups have passed enhanced level CRB clearance checks.

Guiding Philosophy

It is the policy of Patrolsec to take into account national guidance and implement it as far as possible. The following national guidance will be of relevance:

- The Children Act (1989)
- The Children Act (2004)
- Every Child Matters

- Working Together to Safeguard Children: A Guide to Inter-Agency Working To Safeguard and Promote the Welfare of Children (HM Government 2006)
- Human Rights Act 1998
- Criminal Justice & Court Services Act 2000
- The Protection of Children Act 1999
- The Sexual Offences Act 2003
- What to Do If You're Worried A Child Is Being Abused (Department of Health, Home Office, Department for Education & Skills, the Lord Chancellor's Department, the Office of the Deputy Prime Minister & the Department for Culture, Media & Sport 2003).

It is not the role of Patrolsec's staff or agents to make an assessment of whether children, young people, or vulnerable adults have suffered harm. However, members of staff recognize their duty to report any concerns about harm in accordance with this policy. The harm or possible harm of a child, young person, or vulnerable adult may come to the attention of a member of staff in a number of ways. It is the policy of Patrolsec to ensure that relevant members of staff are aware of these types of abuse and what to do should they become aware of them.

Allegations against Company Staff

It is the policy of Patrolsec to take very seriously any concerns about the behaviour or conduct of individuals working within or for the organization. Specifically, any member of staff who has concerns about the behaviour or conduct of another individual working within the organization is required to report the nature of the allegation or concern to the Head of Operations immediately. In cases where there is an immediate risk to any child, young person, or vulnerable adult, the information will be passed to the appropriate authority or the Police as soon as possible.

It is the policy of Patrolsec to ensure that all relevant members of staff are fully aware of the guidelines on self-protection when working with children, young people, and vulnerable adults. The aim of following the guidelines is to minimize the risk of vulnerable situations where false allegations can be made.

Recruitment

Without prejudice to the general recruitment procedures, all members of staff with access to children and young people or sensitive information relating to children will be required to undertake an enhanced CRB check.

The Managing Director shall review this policy annually or following significant changes.

M. Naeem



Patrolsec Ltd.

Review date: 12/10/23