

SECURITY POLICY STATEMENT

Patrolsec Policy Statement

Patrolsec is dedicated to creating a secure work environment for our personnel and assets, and is committed to fostering respect for human rights while upholding best practices with clients, joint venture partners, and third parties. Patrolsec manages security according to the following principles:

- We regularly assess security threats to business operations and effectively manage associated risks.
- We implement appropriate security measures to ensure the safety of our employees.
- We maintain response procedures to minimize the impact of security incidents or emergencies.
- We establish and sustain active programs to cultivate security awareness and responsibility among all personnel.
- Our security operations adhere to national and international legal requirements, as well as our Policy on Business Conduct and Ethics.
- We follow the Voluntary Principles on Security and Human Rights.
- We strive to inform contractors and other third parties conducting activities for Patrolsec about this policy and ensure their compliance.
- We record, analyze, and investigate all reported security incidents involving our business operations or employees to develop preventative measures.
- We are committed to continuous improvement in understanding and managing security and related human rights issues while staying updated on best practices.

Implementing the Security Policy

Patrolsec has developed a comprehensive QHS&E manual to equip senior management with the knowledge and tools required to address security issues as they arise. The manual outlines procedures for handling issues such as evacuations and threats to Patrolsec employees and facilities. It standardizes our alert status across our operations, enabling us to better manage security threats regardless of location.

The Managing Director shall review this policy annually or following significant changes.

M. Naeem

Patrolsec Ltd.

Review date: 12/10/23